

NOTE: We may not incur a cost if you determine within the first 4 hours that the temp. employee cannot satisfactorily meet your needs. In that event, please contact the Human Resources Unit.

COMMITTEE FOR PUBLIC COUNSEL SERVICES

TEMPORARY WORKER REQUEST FORM

A. Requested by: _____	Office/Division/Unit: _____
B. ☐ Initial Request – Temp. Worker ☐ Request – Extension of Temp. Worker ☐ Request – Increase in Scheduled Work Hours Temporary Position Required: _____ Reason for Need (Extension or Increase in Scheduled Work Hours) Be Specific: _____ Specific Duties: _____ _____	
C. SKILLS REQUIRED: ☐ Typing _____ wpm ☐ Word Processing (MS Word unless otherwise noted) ☐ Switchboard/Telephone ☐ Excel ☐ Access ☐ Data Entry _____ Keystrokes per hour (☐ Alpha ☐ Numeric) ☐ Photocopying ☐ Other skills/attributes: _____	
D. Start Date: ____/____/____ End Date (or new End Date if Extension Requested): ____/____/____ WORK SCHEDULE: ☐ FT Work Hours ____ to ____ ☐ PT Days/Hours: _____ to _____ If an Increase in Scheduled Work Hours is requested indicate the new requested work scheduled and what the specific change(s) are: _____ _____ Temporary Worker's Supervisor: _____	
E. _____ Office/Division/Unit Supervisor's Signature Date	
F. ADMINISTRATION REVIEW Received: ____/____/____ ☐ Approved ☐ Approved as modified herein: _____ ☐ Disapproved for the following reason(s): _____ By: _____ _____ Chief Counsel or Designee Date	
FOR HUMAN RESOURCES USE ONLY Temp Service: _____ Contact Name: _____ Telephone Number: _____ Temp Worker Name: _____ Start Date: ____/____/____ Bill Rate: \$_____ /hour Replacement Temp Worker Name: _____ Same Service: Yes/No Start Date: ____/____/____ Bill Rate: \$_____ /hour	

TEMPORARY SERVICES REQUISITION INSTRUCTIONS

Use the “Temporary Services Requisition” form, which appears on the reverse side to request the services of a temporary employee, or to extend the services of a temporary employee currently on assignment. Use one form for each temporary employee.

Initial Request for Temporary Services – Complete the following sections:

- A. Your name and office/division/unit.
- B. Indicate that this is the initial request for temporary services.
Type of temporary employee you require (i.e., data entry operation, clerk, secretary)
Reason for this request. **Be specific.** (i.e., if is for a backlog, describe what is backlogged and how far behind it is; if it is for an employee who is on vacation or leave of absence.)
Describe in detail the types of duties, which will be performed.
- C. Check-off the **essential skills** required to perform this assignment and, if required, indicate words per minute for typing, keystrokes per hour for data entry, etc. and note skills, which are a “**plus**” in the area “Other skills/attributes”.
- D. Dates you wish the temporary to start and end the assignment. (*To ensure the availability of a temporary employee to fill your request, submit this form to the Human Resources Unit **no later than 2 week prior to the desired start date, unless an emergency exists.**)
Specify the work schedule; if part-time, note days and hours that the office/division/unit **requires** a temporary employee to work. Name of the individual who will supervise temporary employee.
- E. Obtain approval signature of your Office/Division/Unit Supervisor and submit the form to the Human Resources Unit. The requisition form will be forwarded to the Chief Counsel or his/her designee for review and the Human Resources Unit will advise you of the decision. (NOTE: If approved, the Human Resources Unit will arrange for a temporary employee, and then provide you with the pertinent information.)

Request for an Extension of Temporary Services – Complete the following sections:

- A. See above.
- B. Indicate that this is a request for an extension of temporary help services.
Reason for the request for the extension of temporary services. **Be specific.** (i.e., if is for a backlog, describe what is backlogged and how far behind it is; if it is for an employee who is on vacation or leave of absence.)
Describe in detail the types of duties, which will be performed.
- D. Indicate **only** the new end date requested.
- E. See above, excluding the NOTE.

Request for an Increase in Scheduled Work Hours – Complete the following sections:

- A. See above.
- B. Indicate that this is a request for an extension of temporary help services.
Reason for the request for an increase for schedule work hours. **Be specific.** (i.e., if is for a backlog, describe what is backlogged and how far behind it is and if there is a deadline that must be met.)
Describe in detail the types of duties, which will be performed.
- D. Indicate **only** new requested work schedule what the specific change(s) are.
- E. See above, excluding the NOTE.

Please contact the Human Resources Unit if you need to do anyone of the following:

- Request a Replacement for a Temporary Employee
- Request a Decrease in Scheduled Hours for a Temporary Employee
- Provide Notification of the “Early” Ending of an Assignment