

Current Title	Official Title (Segal Proposed)	Proposed Functional Title (if different)
GENERAL GRADES		
GRADE 1		
Accounts Payable Asst	Accounts Payable Assistant	
Receptionist	Receptionist	
GRADE 2		
Clerk III	CORI Coordinator	
Payment Analyst II	Payment Specialist	
Admin Assistant I	Administrative Assistant	
Grade 3		
Training Technologist	Training Technologist	
Staff Interpreter	Staff Interpreter	
Parent Advocate	Parent Advocate	
Senior Payment Analyst I	Senior Payment Specialist	
Sr Payment Analyst II		
Admin Assistant II	Assignment Coordinator	
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Grade 4		
Social Services Advocate	Social Services Advocate	
Social Worker	Social Worker	
Investigator	Investigator	
Contract Coordinator	Contract Coordinator	
HR Coordinator	HR Coordinator	
Vendor Specialist II	Vendor Maintenance	
Audit Specialist	Audit Specialist	
Admin Assistant III	Senior Administrative Assistant	
Paralegal	Paralegal	
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GRADE 5		
Social Services Advocate	Senior Social Services Advocate	
Social Worker	Senior Social Worker	
Investigator	Senior Investigator	
Admin Assistant IV	Lead Administrative Assistant	
Supervising AAI	Supervising Adminstrative Assistant	
Supervising AAIV		
Human Resources Generalist - Payroll	HR Generalist	
HR Generalist - Benefits		
HR Generalist - Recruitment and Hiring		
IT Support Specialist	IT Support Specialist	
Sr Contracts & Grants Spec	Contracts & Grants Specialist	
Staff Accountant	Staff Accountant	
Billing Systems Analyst	Billing Systems Analyst	
Financial Analyst	Financial Analyst	
Senior Paralegal	Senior Paralegal	
Content Coordinator	Content Coordinator	
Program Coordinator	Project Coordinator	
Project Coordinator		
GRADE 6		
Executive Assistant	Executive Assistant	

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GRADE 7		
Trial Attorney	Attorney I	Trial Attorney
Appeals Attorney	Appeals Attorney I	
Litigation Support Attorney	Staff Counsel I	Litigation Support Attorney
Staff Counsel	Staff Counsel I	
Staff Counsel I		
Forensic Support Attorney	Staff Counsel I	Forensic Support Attorney
SSA Supervisor	Social Services Supervisor Social Worker Supervisor	
SW Supervisor		
Supervising Investigator	Lead Regional Investigator	Investigator Supervisor
Supervisor/Accounts Payable	Accounts Payable Supervisor	
Private Attorney Outreach Partner	Private Attorney Outreach Partner	
Human Resources Specialist	Talent Outreach Partner	
L&D Specialist	L&D Specialist	
Database Systems Analyst II	Database Systems Analyst	
Business System Analyst	Business System Analyst	
Data Analyst	Data Analyst	
Facility Manager	Facilities Specialist	
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GRADE 8		
Staff Counsel II	Oversight Counsel	Private Panel Support Attorney
Trial Attorney	Attorney II	Trial Attorney II
Appeals Attorney	Appeals Attorney II	
Legal Training Attorney	Legal Training Attorney	
Litigation Support Attorney	Staff Counsel II	Litigation Support Attorney II
Forensic Support Attorney	Staff Counsel II	Forensic Support Attorney II
Staff Counsel	Staff Counsel II	
Helpdesk Supervisor	Helpdesk Supervisor	
Sr Web Application Developer	Web Application Developer	
Network Administrator	Network Administrator	
Infrastructure Administrator	Infrastructure Administrator	
Sr. Auditor/Data Analyst	Auditor/Data Analyst	
GRADE 9		
Senior Trial Counsel	Attorney III	Senior Trial Counsel
Trial Attorney	Attorney III	Trial Attorney III
Appeals Attorney	Appeals Attorney III	
Legal Training Attorney	Legal Training Attorney II	
Litigation Support Attorney	Staff Counsel III	Litigation Support Attorney III
Forensic Support Attorney	Staff Counsel III	Forensic Support Attorney III
Staff Counsel II	Oversight Counsel II	Private Panel Support Attorney II
Staff Counsel	Staff Counsel III	
Supervising Staff Attorney	Supervising Attorney	
Supervising Staff Attorney	Supervising Attorney	
Racial Equity Stwd Training Ld	Racial Equity Lead Training Attorney	Racial Justice Training Lead
Legislative Counsel	Legislative Policy Counsel	
Benefits Manager	Benefits Manager	
Payroll Manager	Payroll Manager	
Recruiting & Hiring Manger	Recruiting & Hiring Manager	

Accounting Manager	Accounting Manager	
Accounts Payable Manager	Accounts Payable Manager	
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GRADE 10		
Attorney In Charge	Attorney In Charge	
Supervising Senior Trial Counsel	Supervising Senior Trial Counsel	
Strategic Litigation Director	Director of Strategic Litigation	
Director, Legal Training	Director of Training	
Director, Forensic Svcs	Director of Forensic Services	
Director of Appeals	Director of Private Counsel Appeals	
Dir of Criminal Appeals	Director of Private Counsel Appeals	
Director, Parole Advocacy	Director of Parole Advocacy	
Director, Immigration Impact	Director of Immigration Impact	
Director-Innocence Program	Director of Innocence Program	
Director of ACRSU	Director of ACRSU	
Director of Education Advocacy	Director of Education Advocacy	
Director of Juvenile Appeals	Director of Appeals	
Director-Mental Health Appeals		
Database Systems Analyst & Sup	Database Supervisor	
Director of Facilities	Director of Facilities	
Chief Auditor	Director of Audits	
Director of Social Work	Director of Social Work	
Dir of Private Social Work Ser	Director of Private Social Work Services	
Dir of Social Service Advocacy	Director of Social Services Advocacy	
Director of Investigations	Director of Investigations	
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GRADE 11		
Managing Director	Managing Director	
Trial Panel Director YAD	Managing Director	Trial Panel Director
Director of Criminal Trials	Managing Director	Director of Criminal Trials
Assistant Director HR Uni	Director of Human Resources	
Training Chief	Managing Director	Managing Director of Legal Training
Dir. of Infrastructure	Director of Infrastructure	
Director of Applications	Director of Applications	
Finance Director	Director of Finance	
Director, A & O	Managing Director	Managing Director of A& O
Assistant General Counsel	Associate General Counsel	
SMT Grades		
GRADE 1		
Director of Communications	Director of Communications - Special Counsel	
Director of Equity and Inclusion	Director of Equity and Inclusion	
GRADE 2		
Director of Admin and Operations	Chief Administrative Officer	
General Counsel	General Counsel	
Deputy Chief Counsel	Deputy Chief	
Chief Information Officer	Chief Information Officer	

Chief Financial Officer	Chief Financial Officer	
Chief Human Resources Officer	Chief Human Resources Officer	