

Classification Improvement Project Salary Scales - Effective December 15, 2025														
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
GEN1	\$ 45,248.00	\$ 46,606.00	\$ 48,005.00	\$ 49,445.00	\$ 50,928.00	\$ 52,456.00	\$ 54,029.00	\$ 55,650.00	\$ 57,320.00	\$ 59,039.00	\$ 60,811.00	\$ 62,635.00	\$ 64,514.00	\$ 66,449.00
GEN2	\$ 50,500.00	\$ 52,015.00	\$ 53,576.00	\$ 55,184.00	\$ 56,839.00	\$ 58,544.00	\$ 60,301.00	\$ 62,109.00	\$ 63,973.00	\$ 65,892.00	\$ 67,868.00	\$ 69,905.00	\$ 72,002.00	\$ 74,162.00
GEN3	\$ 54,944.00	\$ 56,593.00	\$ 58,291.00	\$ 60,040.00	\$ 61,841.00	\$ 63,696.00	\$ 65,607.00	\$ 67,576.00	\$ 69,603.00	\$ 71,690.00	\$ 73,842.00	\$ 76,057.00	\$ 78,338.00	\$ 80,688.00
GEN4	\$ 59,893.00	\$ 61,690.00	\$ 63,542.00	\$ 65,447.00	\$ 67,411.00	\$ 69,433.00	\$ 71,517.00	\$ 73,662.00	\$ 75,872.00	\$ 78,148.00	\$ 80,492.00	\$ 82,907.00	\$ 85,394.00	\$ 87,956.00
GEN5	\$ 65,953.00	\$ 67,932.00	\$ 69,970.00	\$ 72,070.00	\$ 74,231.00	\$ 76,459.00	\$ 78,752.00	\$ 81,115.00	\$ 83,549.00	\$ 86,055.00	\$ 88,636.00	\$ 91,295.00	\$ 94,035.00	\$ 96,855.00
GEN6	\$ 72,518.00	\$ 74,694.00	\$ 76,935.00	\$ 79,243.00	\$ 81,621.00	\$ 84,069.00	\$ 86,591.00	\$ 89,189.00	\$ 91,865.00	\$ 94,620.00	\$ 97,459.00	\$ 100,382.00	\$ 103,394.00	\$ 106,496.00
GEN7	\$ 80,598.00	\$ 83,016.00	\$ 85,507.00	\$ 88,072.00	\$ 90,715.00	\$ 93,437.00	\$ 96,239.00	\$ 99,126.00	\$ 102,100.00	\$ 105,163.00	\$ 108,318.00	\$ 111,567.00	\$ 114,914.00	\$ 118,361.00
GEN8	\$ 89,385.00	\$ 92,067.00	\$ 94,829.00	\$ 97,675.00	\$ 100,605.00	\$ 103,622.00	\$ 106,731.00	\$ 109,933.00	\$ 113,232.00	\$ 116,628.00	\$ 120,127.00	\$ 123,731.00	\$ 127,442.00	\$ 131,266.00
GEN9	\$ 100,091.00	\$ 103,094.00	\$ 106,188.00	\$ 109,373.00	\$ 112,654.00	\$ 116,034.00	\$ 119,515.00	\$ 123,100.00	\$ 126,793.00	\$ 130,598.00	\$ 134,515.00	\$ 138,550.00	\$ 142,706.00	\$ 146,988.00
GEN10	\$ 112,110.00	\$ 115,474.00	\$ 118,938.00	\$ 122,506.00	\$ 126,182.00	\$ 129,967.00	\$ 133,866.00	\$ 137,882.00	\$ 142,019.00	\$ 146,279.00	\$ 150,667.00	\$ 155,187.00	\$ 159,843.00	\$ 164,639.00
GEN11	\$ 125,543.00	\$ 129,310.00	\$ 133,189.00	\$ 137,185.00	\$ 141,301.00	\$ 145,539.00	\$ 149,906.00	\$ 154,403.00	\$ 159,035.00	\$ 163,806.00	\$ 168,720.00	\$ 173,782.00	\$ 178,996.00	\$ 184,365.00
SMT1	\$ 127,664.00	\$ 131,494.00	\$ 135,439.00	\$ 139,503.00	\$ 143,688.00	\$ 147,999.00	\$ 152,439.00	\$ 157,012.00	\$ 161,722.00	\$ 166,574.00	\$ 171,571.00	\$ 176,718.00	\$ 182,020.00	\$ 187,480.00
SMT2	\$ 142,309.00	\$ 146,579.00	\$ 150,976.00	\$ 155,506.00	\$ 160,171.00	\$ 164,976.00	\$ 169,925.00	\$ 175,023.00	\$ 180,273.00	\$ 185,682.00	\$ 191,252.00	\$ 196,990.00	\$ 202,899.00	\$ 208,987.00