

Diversity Events Calendar

December 2025

December is recognized for several diversity and awareness observances. A time dedicated to honoring the wide spectrum of backgrounds, cultures, languages, and life experiences that shape our communities. At CPCS, we take this opportunity to celebrate and learn from diverse voices, acknowledging how our shared experiences and relationships with our clients, colleagues, and communities strengthen our collective mission.

Throughout the month, we are encouraged to engage in meaningful conversations, participate in events that honor our shared humanity, and explore stories that reflect the beauty of diversity. By recognizing these important observances, we deepen our understanding of the diverse identities that enhance our communities and shape our collective future.

<i>Month-long Observances</i>	<i>Focus / Why It Matters</i>
<u>Universal Human Rights Month</u>	A time to raise awareness, reduce stigma, and support those living with HIV/AIDS
<u>HIV/AIDS Awareness Month</u>	A month dedicated to raising awareness for HIV/AIDS

Key Dates & Culturally Significant Events

<i>Date</i>	<i>Event / Observances</i>
December 1	<u>World AIDS Day</u>
December 1	<u>Rosa Parks Day</u>
December 2	<u>International Day for the Abolition of Slavery</u>
December 3	<u>International Day of Persons with Disabilities</u>
December 3-24	<u>Advent</u>



December 8	<u>Bodhi Day</u>
December 9	<u>International Genocide Prevention Day</u>
December 10	<u>International Human Rights Day</u>
December 12	<u>Feast of Our Lady of Guadalupe</u>
December 12	<u>International Universal Health Coverage Day</u>
December 13	<u>St. Lucia's Day</u>
December 14 - 22	<u>Hanukkah</u>
December 16 - 24	<u>Las Posadas</u>
December 18	<u>International Migrants Day</u>
December 20	<u>International Human Solidarity Day</u>
December 21	<u>Yule Winter Solstice</u>
December 25	<u>Christmas Day</u>
December 26	<u>Boxing Day</u>
December 26 -Jan 1	<u>Kwanzaa</u>
December 28	<u>Feast of the Holy Innocents</u>
December 28	<u>Feast of the Holy Family</u>
December 31	<u>Watch Night</u>
December 31	<u>New Year's Eve</u>